



Version	Date Published	Author
2	Dec 2025	S Pearson

Changes from the previous version are marked as underlined

CARBON REDUCTION, ENVIRONMENTAL & SUSTAINABILITY POLICY

Ceda Health Private GP Clinic recognises the need for environmental & sustainable development and continually aims to improve the environmental effect of its activities and reduce our carbon footprint. The purpose of this policy is to minimise our impact on the environment, while continuing to provide safe, high-quality patient care. We aim to reduce energy consumption year-on-year where practicable.

CARBON REDUCTION PLAN

Establish Sound Environmental Management:

- Discuss in 6 monthly management review meetings
- Meet or improve upon relevant legislative, regulatory and environmental codes of practice.
- Develop any objectives that target environmental improvements and monitor performance by regular review.

Consider any environmental issues in the decision-making process:

- Develop a relationship with suppliers and contractors so that we all recognise our environmental responsibilities.
- Prefer suppliers who demonstrate environmentally responsible practices
- Educate staff so that they carry out their activities in an environmentally responsible manner.
- A thorough stock system in place to reduce consumable waste across the sites
- Where possible, purchase products with lower environmental impact
- Avoid unnecessary single-use items where safe and appropriate alternatives exist

Provide for the effective use of resources:

- Promote waste minimisation by recycling or finding other uses for by-products whenever economically viable.
- Segregate clinical and non-clinical waste correctly to avoid unnecessary incineration
- Promote the efficient use of resources and energy throughout the company's operations.
- Where possible, staff are stationed to work at their most local location to minimise unnecessary business travel
- Video consultations are readily available when clinically appropriate to minimise unnecessary travel.
- Staff are encouraged to use public transport, cycling, or car sharing where feasible
- Encourage staff to be mindful of energy and resource use
- Share this policy with all staff and include environmental responsibility in induction

Co-operate and Collaborate with:

- The communities in which we operate.
- The government, regulatory bodies and other interested parties with the shared vision of being a good and trusted neighbour.

Our Paperless Commitment:

- Every effort is made to avoid unnecessary use of paper. Examples include: Electronic prescriptions, paperless clinical notes, electronic consent forms and electronic communication with patients.



Facilities:

- Use energy-efficient lighting (e.g. LED) where possible
- Ensure heating and lighting are switched off when rooms are not in use
- Maintain equipment regularly to ensure efficient operation
- Consider energy-efficient appliances when replacing equipment
- Solar panels installed at West Byfleet Clinic. Whilst our buildings are currently leased, we will advocate for energy efficiency when consulted by our landlords

GOVERNANCE AND RESPONSIBILITY

Overall responsibility for this Carbon Reduction Plan sits with the clinic management. All staff are expected to support and follow this policy as part of their day-to-day work.

MONITORING AND REVIEW

This plan will be reviewed annually, or sooner if there are significant changes to clinic operations, premises, or relevant guidance. The review will include investigating opportunities for further carbon reduction.